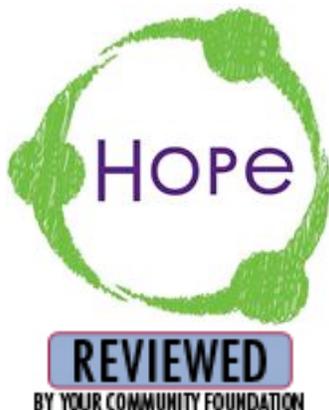


Center of Hope



General Information

Contact Information

Nonprofit

Center of Hope

Address

P.O. Box 1961
Columbia, TN 38402 1961

Phone

(931) 840-0916

Fax

931 490-3678

Web Site

Web Site

Facebook

Facebook

Twitter

Twitter

Email

safe@centerofhopetn.org

At A Glance

Year of Incorporation

1989

Former Names

d/b/a/ Hope House
Maury County Center Against Domestic Violence

Mission & Impact

Statements

Mission

To provide comprehensive support to those affected by domestic and sexual violence and to increase community awareness and education.

Background

Center of Hope was founded in 1989 shortly after the Tennessee Coalition to End Domestic & Sexual Violence determined that there was a need for emergency shelter and counseling for victims of domestic violence in Maury County. Beginning as a grassroots movement in Columbia, Maury County's largest city, Center of Hope first came about when the Columbia Business and Professional Women's Association (BPW) teamed together with the Coalition to bring services to local victims of domestic violence. With the help of local volunteers, the BPW donated their time to establish a shelter facility and provide crisis counseling, information and referrals to battered women. As the demand for services increased and the need for a paid organizer became more and more apparent, Center of Hope quickly grew from a hotline and shelter into a comprehensive agency, expanding its services to provide court advocacy and other advocacy services. Over the years, Center of Hope has continued to progress and build upon its resources to include victims of sexual violence and stalking, as well as male victims. In February 2018, the Center of Hope expanded its reach to Giles, Lawrence and Wayne counties. It still stands single handedly as the only agency dedicated to combating domestic abuse, sexual violence and stalking in Maury County, its services today ranging from crisis intervention to long-term case management.

Known previously as Hope House, our board changed our name from Hope House to Center of Hope in December 2012. Although our name has changed, our mission, who we help and how we operate remain the same.

Due to the ongoing growing support of other community agencies, local law enforcement, courts, the District Attorney's Office and other social service agencies, Center of Hope staff and volunteers are able to justly serve victims by guiding them through the trauma they have experienced and onto a path of emotional, mental and often times physical healing. As an advocacy leader for victims of violence and abuse, Center of Hope is always striving to improve upon its services and find better ways to help victims of domestic violence and their families rebuild their lives as survivors. They go above and beyond to help these victims towards a life of justice and peace by facilitating a Task Force Against Domestic & Sexual Violence and partnering with the local justice system to educate them on how to improve victim safety and offender accountability within our legal system.

Domestic abuse is not a private problem; it's a community concern and as a non-profit, Center of Hope would not be able to continue to grow its services without the kindness and generosity of the entire community. Every little bit helps and we are so lucky to be backed by the amazing support of the Office of Criminal Justice Programs, the Department of Housing and Urban Development, the United Way of Maury County, the Tennessee Coalition to End Domestic & Sexual Violence, the Emergency Food and Shelter Program, the Tennessee Bar Foundation, the Baptist Healing Trust along with the generosity of the city and county government, local civic groups, and local businesses, churches and individual members of the community in our efforts to end domestic violence.

Impact

The purpose of the Center of Hope is to serve victims of domestic and sexual violence, and stalking so that they may begin the healing process.

Most importantly, we provide a safe environment where they can talk about things they have never before been able to verbalize so that the healing process can begin. We also provide on-going education to the community to raise awareness about the attitudes and institutions within our community that promote and condone violence.

Our 3 most significant accomplishments for the past year are:

1. Continued funding by the Baptist Healing Trust with an additional amount to continue services to provide therapeutic counseling for victims of domestic and sexual violence and their family members.
2. Expanded our services into Lawrence, Wayne and Giles Counties and added bi-lingual staff to better assist the needs of the communities.
3. Continued collaboration with CPD to make follow up calls to all victims. This is done within 24 to 48 hours of the assault. This allows Center of Hope to be able to offer services sooner than we might be able to otherwise.

Our 3 most significant goals for the current year are:

1. Continue with the process of redesigning and implementing improved residential services that better meet the needs of those we serve.
2. Seek out grants to build the current programs at Center of Hope.
3. Continue to work on a more collaborative effort with community agencies.

Needs

1. Committed volunteers, who not only want to help victims break free from the abuse, but more importantly are dedicated to serving them to begin the healing process
2. Bi-lingual or multi-lingual volunteers to assist staff to better meet the needs of our Hispanic community.
3. Increase collaborations with agencies in the community to better meet the needs of the victims we serve.
4. Increased funding to stabilize our programs with an eye to the future to meet the demand for services that are currently operating at or above capacity.

Other ways to donate, support, or volunteer

Monetary donations can be mailed to the P.O. Box. We accept donations such as household items, clothing, hygiene items and food. We also accept used cell phones. These types of donations can be brought to our office at 2441 Park Plus Drive, Columbia, TN. Volunteers are always needed to support Staff.

Service Categories

Primary Organization Category

Human Services / Family Violence Shelters and Services

Secondary Organization Category

Human Services / Victims' Services

Tertiary Organization Category

Civil Rights, Social Action, Advocacy / Alliances & Advocacy

Areas of Service

Areas Served

TN - Maury

TN - Hickman

TN - Lawrence

TN - Lewis
TN - Williamson
TN - Giles
TN - Wayne

We primarily serve Maury, Giles, Lawrence & Wayne Counties for domestic violence survivors, sexual assault, stalking & sex trafficking. However, we serve surrounding counties due to the lack of services for victims of sexual violence. We also work with counties throughout Tennessee and the nation to ensure victims have access to safe services.

Board Chair Statement

I was once a victim myself but did not reach out for help due to being a male. I was approached by another Board Member and thought it would be a great way to give back. I am now the Board President and love being involved. I have not been on the Board very long and i am still learning but I know this a great way for me to help Center of Hope help those in need.

We offer many services that are vital to the healing process for a victim.

§ Support Groups

§ Case Management

§ Short and long-term residential services

§ Advocacy

§ Safety Planning

§ Therapeutic Counseling

§ Awareness Workshops/Professional training

§ Court Advocacy

Mark Baker

Center of Hope Board President

CEO Statement

You gave me HOPE when I didn't have any, when the problems and doubts and the fears were many. You gave me HOPE and a shoulder to lean on, a hug when I needed one, and a friend when I had none. You gave me HOPE and a safe place to stay, advice for my problems, helped me get away. You gave me HOPE and you believed in me, taught me I was worth more than I dreamed I could be. You gave me HOPE and a purpose in life, an example to others to help them through strife. You gave me HOPE though I almost gave in to the terrible despair for the situation I was in. You gave me HOPE and not once did you judge. You picked me up when I fell, just a nice, loving nudge. You gave me HOPE that a difference I can make; I can share my story, teach by my mistakes. You gave me HOPE; I received love from a stranger, renewed in me FAITH, gave me PEACE from the danger. You gave me HOPE.

This is a poem from a survivor of domestic abuse who utilized our services over the course of 8 years. Although the journey was long and unfortunately, has not completely ended for her, she changed her life and now lives without abuse in her home. I am very proud of all the services we offer and strive to implement more. I think this poem illustrates what we do best. We give HOPE.

Programs

Programs

Emergency Shelter

Description	Shelter for women, men and children fleeing domestic and sexual violence, stalking, and human trafficking.
Budget	71,924
Category	Housing, General/Other Emergency Shelter
Population Served	Victims, Adults, Families

Court Advocacy

Description	Assistance navigating the justice system.
Budget	50,369
Category	Civil Rights, Social Action & Advocacy, General/Other Civil Rights, Social Action & Advocacy, General/Other
Population Served	Victims, Adults, Families

Homeless-No-More Program

Description	Case management & transitional housing for victims of domestic violence.
Budget	101,040
Category	Human Services, General/Other Case Management
Population Served	Victims, Adults, Families

Sexual Assault Victim Advocacy

Description	Advocacy and counseling services for victims of sexual assault, including hospital accompaniment, court advocacy, information & referral, transportation, and safety planning
Budget	32,522
Category	Human Services, General/Other Services for Specific Populations
Population Served	Victims, Adults, Families

Therapeutic Counseling

Description	Therapeutic counseling for survivors of domestic abuse, sexual violence, stalking, and human trafficking.
Budget	59,937
Population Served	, ,

Child Advocacy

Description

The goal of this program is to ensure the children have someone to speak with and advocate on their behalf. By working with the parents we are able to ensure the child's needs are being met and resources are available.

Budget

17,103

Population Served

11

CEO Comments

Center of Hope continues to strive to meet the needs of our clients but also to meet the needs of our staff. We can no longer offer health insurance reimbursement. We have lost a some staff due to this and it is difficult to hire someone when you cannot offer that benefit. We are working to find a solution to ensure our staff are taken care of.

Governance

Board Chair

Board Chair	Mr. Jared Sweeney
Company Affiliation	TAP
Term	Jan 2018 to Dec 2018
Email	jared@tap-rsi.com

Board Members

Name	Affiliation	Status
Mr. Mark Baker	Baker Equipment	Voting
Ms. Niki Baxter	Medical Necessities	Voting
Ms. Carrie Bell	Muletown Rec	Voting
Ms. Kristin Coggin	Farm Bureau Rural Health	Voting
Ms. Melanie Goldsmith		Voting
Mr. Tim King		Voting
Mr. Jeremy McCoy		Voting
Ms. Trudy Parham	Bradley Group	Voting
Mrs. Angela Slack		Voting
Mr Jared Sweeney	Tennessee Aluminum Processors	Voting
Ms. Emily Thigpen	Public Defender's Office	Voting
Ms. Brenda Vick	Farm Bureau	Voting
Mr Aaron Whitaker	Preventia Security	Voting

Board Demographics - Ethnicity

African American/Black	1
Asian American/Pacific Islander	0
Caucasian	9
Hispanic/Latino	0
Native American/American Indian	0
Other	0

Board Demographics - Gender

Male	4
Female	8
Unspecified	0

Governance

Board Term Lengths	3
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Board Term Limits	2
Board Meeting Attendance %	90%
Written Board Selection Criteria?	No
Written Conflict of Interest Policy?	Yes
Percentage Making Monetary Contributions	40%
Percentage Making In-Kind Contributions	50%
Constituency Includes Client Representation	Yes
Number of Full Board Meetings Annually	10

Standing Committees

Executive
 Project Oversight
 Special Events (Golf Tournament, Walk / Run, Silent Auction, Dinner / Gala)
 Finance

Risk Management Provisions

Commercial General Insurance
 Commercial General Liability
 Directors & Officers Policy
 General Property Coverage
 Special Event Liability
 Workers Compensation & Employers' Liability

Additional Board Members

Name	Affiliation
Janet Earwood	Retired
Regina Rummage	Ginger's Hair Salon
Mary Shannon	Edward Jones
Kathy Tucker	Tennessee Aluminum Processors
Barbara Walker	Attorney/Mediator

CEO Comments

Center of Hope has raised money for years for a new residential facility and was able to break ground last year. Shortly after breaking ground, a lawsuit was filed to stop the construction. We are currently on hold, but are working hard to educate the community about domestic and sexual violence in the hopes that the fear will not be as large. Center of Hope has wonderful support while going through this process and continue to work with community members to hopefully finish what we started. The counseling program continues to grow every day as do our other programs. Center of Hope serves more clients each and are able to educate more communities because of the great support of our community.

Management

Executive Director/CEO

Executive Director	Mrs. Cindy H. Sims
Term Start	Feb 2018
Email	csims@centerofhopetn.org

Experience

Cindy attended Colorado Christian University where she received a Bachelor of Science in Healthcare Administration. Before coming to COH in 2018, Cindy worked in the healthcare field as a neurophysiologist for 20 years. She has also owned two local businesses and gave her time volunteering for several committees in the area. A native Columbian, Cindy has always had a passion for working in the community. Inspired by volunteering with different organizations, Cindy quickly developed a deep passion for community service. She comes to the Center after 20 years in the medical field, She felt the need to reconnect to the community in service and followed the call to advocate against Domestic Violence and Abuse, Rape and Sexual Violence, Stalking and Sex Trafficking.

Staff

Full Time Staff	7
Part Time Staff	2
Volunteers	20
Contractors	2
Retention Rate	78%

Plans & Policies

Does the organization have a documented Fundraising Plan?

Yes

Does the organization have an approved Strategic Plan?

No

Number of years Strategic Plan Considers

N/A

In case of a change in leadership, is a Management Succession plan in place?

No

Does the organization have a Policies and Procedures Plan?

Yes

Does the organization have a Nondiscrimination Policy?

Yes

Does the organization have a Whistle Blower Policy?

Yes

Does the organization have a Document Destruction Policy?

No

Affiliations

Affiliation	Year
America's Second Harvest	2000
Center for Nonprofit Management Excellence Network	2006
United Way Member Agency	1989
Tennessee Coalition Against Domestic & Sexual Violence	1988
Second Harvest Food Bank	2005
National Coalition Against Domestic Violence	1990
Tennessee CASA Association	2006

Awards

Awards

Award/Recognition	Organization	Year
Marvin Runyon Leadership Award	Center for Nonprofit Management	2009
Partner of the Year	Workforce Essentials Inc.	2009
Baptist Healing Trust Healing Charity Award	Center for Nonprofit Management	2010
Voice for Victims Award	Tennessee Board of Probation and Parole	2011
Lifelong Community Service/Humanitarian Award	Martin Luther King Community Group	2010
Community Hero Award	Maury County Task Force Against Domestic & Sexual Violence	2011
Servant's Heart Award - finalist	Center for Nonprofit Management	2011

Senior Staff

Ms. Brooke Osborn

Title

Assistant Director

Experience/Biography

Ms. Adonis Patton

Title

Associate Director of Programs

Experience/Biography

Adonis joined Center of Hope in December of 2010 as the Court Advocate, serving clients victimized by domestic violence, sexual assault, stalking and human trafficking as they navigated the criminal justice system. As Associate Director of Programs, she oversees the Center's volunteer program, composes grant submittals, is responsible for supporting the staff and ensuring the clients we serve are receiving the best possible services available to them. She also works diligently to make sure the programs are running smoothly and effectively for clients and staff. She has worked in the nonprofit sector for 13 years. Prior to transitioning to the nonprofit sector, Adonis worked for several for profit companies across the U.S. and volunteered with multiple nonprofit agencies providing pro bono business consulting as well as training and education on a variety of topics. She holds a Bachelor's degree in Business Management and a Master's degree in Nonprofit Administration. She is credentialed by the National Organization for Victim Advocacy as a comprehensive specialist within the areas of domestic violence, sexual assault and program management. She serves on the Advisory Council of Time for Change Batterers Intervention Program providing knowledge and expertise in the areas of victim advocacy and safety as well as curriculum development.

Financials

Fiscal Year

Fiscal Year Start	July 01 2017
Fiscal Year End	June 30 2018
Projected Revenue	\$650,501.00
Projected Expenses	\$623,000.00
Endowment Value	\$5,000.00
Endowment Spending Policy	Percentage
Endowment Spending Percentage (if selected)	0%

Detailed Financials

Revenue and Expenses

Fiscal Year	2017	2016	2015
Total Revenue	\$490,199	\$580,952	\$442,403
Total Expenses	\$457,721	\$444,602	\$420,738

Revenue Sources

Fiscal Year	2017	2016	2015
Foundation and Corporation Contributions	\$0	\$0	\$0
Government Contributions	\$243,047	\$239,796	\$241,701
Federal	\$0	\$0	\$0
State	\$0	\$0	\$0
Local	\$0	\$0	\$0
Unspecified	\$243,047	\$239,796	\$241,701
Individual Contributions	\$181,266	\$279,634	\$167,912
Indirect Public Support	\$0	\$0	\$0
Earned Revenue	\$5,602	\$4,867	\$4,065
Investment Income, Net of Losses	\$760	\$841	\$928
Membership Dues	\$0	\$0	\$0
Special Events	\$59,524	\$55,814	\$27,797
Revenue In-Kind	\$0	\$0	\$0
Other	\$0	\$0	\$0

Expense Allocation

Fiscal Year	2017	2016	2015
Program Expense	\$350,847	\$342,526	\$326,210
Administration Expense	\$106,874	\$102,076	\$94,528
Fundraising Expense	\$0	\$0	\$0
Payments to Affiliates	--	\$0	\$0
Total Revenue/Total Expenses	1.07	1.31	1.05
Program Expense/Total Expenses	77%	77%	78%
Fundraising Expense/Contributed Revenue	0%	0%	0%

Assets and Liabilities

Fiscal Year	2017	2016	2015
Total Assets	\$764,556	\$724,590	\$580,582
Current Assets	\$483,010	\$437,798	\$363,183
Long-Term Liabilities	\$0	\$0	\$0
Current Liabilities	\$32,274	\$462,584	\$17,128
Total Net Assets	\$732,282	\$699,804	\$563,454

Short Term Solvency

Fiscal Year	2017	2016	2015
Current Ratio: Current Assets/Current Liabilities	14.97	0.95	21.20

Long Term Solvency

Fiscal Year	2017	2016	2015
Long-Term Liabilities/Total Assets	0%	0%	0%

Top Funding Sources

Fiscal Year	2017	2016	2015
Top Funding Source & Dollar Amount	Government Grants \$243,047	Contributions, Gifts, & Grants \$279,634	Government Grants \$241,701
Second Highest Funding Source & Dollar Amount	Contributions, Gifts, and Grants \$181,266	Government Grants \$239,796	Contributions, Gifts, and Grants \$167,912
Third Highest Funding Source & Dollar Amount	Fundraising Events \$59,524	Fundraising Events \$55,814	Fundraising Events \$27,797

Capital Campaign

Is the organization currently conducting a Capital Campaign for an endowment or the purchase of a major asset? Anticipated In 3 Years

Campaign Purpose

To secure funds to build expand and improve the residential living opportunities for survivors of domestic & sexual violence.

Capital Campaign Goal \$1,800,000.00

Campaign Start and End Dates Mar 0 to Feb 0

Capital Campaign Raised-to-Date Amount \$312,198.00 as of Apr 0

Capital Campaign Anticipated in Next 5 Years? No

State Charitable Solicitations Permit

TN Charitable Solicitations Registration Yes - Expires Dec 2018

Registration No Dec 0

GivingMatters.com Financial Comments

This organization has legally changed its name from Maury County Center Against Domestic Violence to Center of Hope in 2013

Financials were taken from the 990.

990 completed by James B. Hughes, Jr., CPA.

Compilations conducted by Joe Osterfeld, CPA.

Comments provided by Nicole Rose 04/30/2018.

